



Highlighting a year of impact, growth, and community support while reflecting on Special Kids Special Families' commitment to excellence, accountability, and transparency.

2025 ANNUAL REPORT



A Message from SKSF Executive Director

2025: A Year of Growth, Community and Impact



Kevin Porter
Executive Director

Dear SKSF Family,

As we look back on 2025, I am filled with gratitude for each of you - our donors, sponsors, volunteers, staff, and community partners.

Thanks to your generous support, we achieved extraordinary milestones throughout the year. Together, we celebrated record-breaking fundraising success at our Annual Night of Comedy and Bowl-A-Rama events, earned gold medals at multiple Special Olympics regional and state competitions, and introduced innovative initiatives that expanded opportunities for those we serve. New programs included our Special Conversations Speaker's Bureau, empowering self-advocates to champion mental health awareness and inclusion, and our Bee+Positive initiative, which brought honeybees to the therapeutic garden at Zach's Place to enhance learning, wellness, and environmental stewardship.

Your generosity also helped secure transformative grant funding that expanded our impact. Support from The Independence Center made virtual reality technology more accessible to those we serve, while grants from the Reeve Foundation, Daniels Fund, and Easterseals Colorado strengthened our ability to provide much-needed respite services for caregivers and families.

We also welcomed talented new team members across our programs, strengthened our Host Home network with a great summer grill and chill, and participated in impactful community events like the COSILoveYou City Service Day, where volunteers from UCCS and local churches refreshed our spaces and lifted our spirits.

As we look ahead to 2026, we are excited to bring multiple programs and administrative functions together under one roof at our Adult Services location on North Nevada Avenue. After an extensive search for a new administrative space, we realized the ideal solution was already within our own organization. This consolidation will strengthen collaboration among staff, deepen our connection to the individuals and families we serve, and reduce operating expenses - allowing more resources to be invested directly into the life-changing programs and services at the heart of our mission.

Thank you for believing in Special Kids Special Families and for making 2025 a year of growth, compassion, and meaningful impact. Together, we look forward to building on this momentum and creating even more opportunities to enrich lives in 2026.

With deepest gratitude,

Kevin Porter

2025 Board of Directors

We extend our heartfelt gratitude to our Board of Directors for their exceptional leadership, unwavering dedication, and generous volunteerism in 2025. Their vision, guidance, and steadfast commitment have played an essential role in advancing the mission of Special Kids Special Families and ensuring we continue to provide compassionate, high-quality support to children, adults, and families throughout our community.

By generously sharing their time, professional expertise, and passion for service, our board members have helped strengthen our organization. Their thoughtful leadership has been instrumental in expanding our impact, fostering innovation, and reinforcing the values that define our organization.

We are deeply grateful for their commitment to our mission through governance, advocacy, and community engagement.



BEN BURLINSON
Board President



TONI MAJOR
Vice President



VALIORE FARMER
Board Member



AMBER OSIKA
Board Member



KATIE MONSON
Board Member



KATE SINGH
Board Member

Our Mission

To promote, strengthen and support individuals with disabilities, their families and caregivers.

Our Vision

A community where those with disabilities have the resources, compassion and freedom to achieve the life that everyone deserves.

NEW Programs Introduced in 2025

As community needs continue to evolve, so does our commitment to developing innovative programs that create meaningful opportunities for the individuals and families we serve. In 2025, Special Kids Special Families expanded its impact by launching new initiatives that promote inclusion, foster personal growth, support overall well-being, and strengthen community connections. These programs reflect our dedication to responding to emerging needs while creating enriching experiences that empower participants and enhance quality of life.

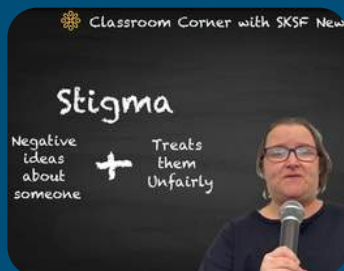
Bee+Positive

The Bee+Positive initiative brought a unique opportunity for connection, learning, and wellness to the therapeutic garden at Zach's Place.



Through the introduction of honeybees, this innovative program created a hands-on environment where participants could explore the important role pollinators play in our ecosystem while developing curiosity, confidence, and a deeper appreciation for nature. Beyond environmental education, Bee+Positive supports therapeutic experiences by encouraging mindfulness, sensory exploration, and meaningful engagement in the garden. This initiative reflects SKSF's continued commitment to creating inclusive spaces where individuals of all abilities can learn, grow, and experience the benefits of nature.

Speakers Bureau: Special Conversations



Special Conversations was launched as an empowering initiative designed to amplify the voices of adults with disabilities as self-advocates to promote greater awareness, understanding, and inclusion within our community. Through the development of mental health-focused videos, participants played an active role in sharing their experiences, perspectives, and insights while helping educate others about important topics such as emotional wellness, self-advocacy, and the value of seeking support.



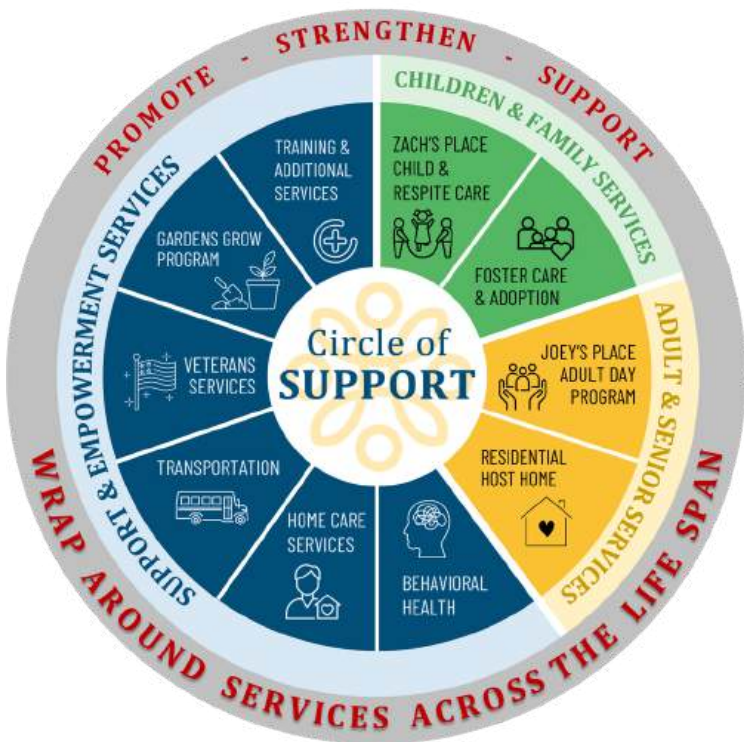
This program provides individuals with disabilities the opportunity to build confidence, strengthen communication skills, and become leaders in advocacy. Special Conversations helps reduce stigma, encourage open dialogue, and highlight the importance of mental health for all individuals.

Virtually Possible

The launch of Virtually Possible in 2025 introduced an innovative way to expand access, exploration, and wellness opportunities for individuals with disabilities through the use of virtual reality technology. This program, funded by a grant from The Independence Center, brings the beauty and adventure of Colorado’s natural recreation spaces and the Pikes Peak region directly to participants, creating immersive experiences that may otherwise be difficult to access.



Beyond exploration and discovery, Virtually Possible also serves as a behavioral health tool designed to support individuals in building confidence, reducing anxiety, and overcoming fears in a safe and supportive environment. By combining technology, accessibility, and therapeutic benefits, this program reflects SKSF’s continued commitment to removing barriers and creating meaningful opportunities for individuals of all abilities to engage, learn, and thrive.



Circle of Support

At Special Kids Special Families, we are committed to making this the best community in the nation for children and adults with disabilities and special needs. By offering a CIRCLE OF SUPPORT, SKSF provides comprehensive wraparound services across the life span of the individuals we serve.

Family Testimonial

“Finding Zach’s Place has been nothing shy of a blessing! As a recently divorced mother working two jobs, I needed help to say the least. Zach’s Place has been that resource of help for me. I no longer have the worry of where my son is going to be while I am at work. Zach’s Place has extensive hours throughout the week, and they are also open on Saturdays if I need them. I no longer worry for my son’s safety and well being as he loves attending Zach’s Place! The staff are kind hearted and patient with him and they have many payment options including CES Waiver - so cost was not an issue. I know my child is in a safe, loving, and nurturing environment at Zach’s Place!”

SKSF Program Accomplishments



CHILDREN & FAMILY SERVICES

Zach's Place

at the Laurie Hillyard Family Center

Zach's Place is the only licensed day care and respite center serving the Pikes Peak Region that offers advocacy, community activities, life skills training and social activities to special needs and typical children ages 2.5-18. The center provides respite and support that parents need, while giving the child a chance for fun and challenging activities in a learning environment.



60%

of families we serve are low income by HUD standards.

38%

of families have a household income of less than \$30k.

33%

of children we serve are from single parent households.

\$4.46/hr.

50% of the care we provide at Zach's Place is paid for using an "ability to pay" fee schedule, which averages \$4.46/hour despite actual costs of \$30/hour.



Foster Care & Adoption Child Placement Services

SKSF's Foster Care & Adoption Program continues to provide hope, stability, and support to children and families throughout our community. Through compassionate foster families, dedicated staff, and strong community partnerships, the program works to ensure children with medical, developmental, and special needs receive the care, connection, and advocacy they deserve.

7

Colorado counties from whom we've taken placements.

50

Number of children served in the Foster Care Program.

2

Foster care children adopted by their foster parents.

3,751

Number of hours provided through SKSF's Community Connections (a community mentorship program) in which 12 children were served.

ADULT & SENIOR SERVICES

Adult Day Program Joey's Place & Community

SKSF's Adult Day Program provides meaningful opportunities for adults with developmental disabilities to build independence, strengthen life skills, and engage in their community. Through person-centered activities, vocational exploration, social connections, and skill development, participants are empowered to pursue their interests, achieve personal goals, and experience a greater sense of belonging and purpose.



5,040

Number of SLS service hours (mentorship, personal care, respite, homemaker).

17,565

Number of Joey's Place (center-based) hours of service.

86

Number of total clients served in SKSF's Adult Day Program.

51

Number of clients served through Residential Host Home Services.

Residential Host Home Services

In 2025, Residential Host Home Services formally integrated Supported Community Connections as a service offering for both existing residential individuals and newly admitted individuals. Over the course of the year, the program experienced significant growth, expanding from serving three individuals at its inception in 2024 to a total of seven individuals by year's end. This growth demonstrates the program's commitment to person-centered planning, strengthening community integration, increasing individualized support opportunities, and broadening access to high-quality supportive services.



16,092

Total number of Host Home hours served.

BEHAVIORAL HEALTH SERVICES

SKSF's Behavioral Health Services provides compassionate, person-centered counseling and therapeutic support to children, adults, and families facing emotional, behavioral, and mental health challenges. Through individualized care, evidence-based practices, and a trauma-informed approach, our dedicated clinicians help individuals build resilience, develop healthy coping skills, and improve overall well-being. By fostering hope, healing, and personal growth, SKSF empowers those we serve to navigate life's challenges and achieve greater independence and quality of life.

16

Behavioral Health clients served.

2,720

hours served.

3

Reunitions in 2025.



Community Support

The impact of Special Kids Special Families is made possible through the unwavering support of our **community partners, sponsors, grantors, donors, and volunteers**. Their generosity, collaboration, and shared commitment enable us to expand programs, meet emerging needs, and provide life-changing services to children, adults, and families throughout our community. Together, we are creating opportunities, strengthening lives, and building a more inclusive future for individuals of all abilities. We are deeply grateful for every contribution and partnership that helps make our mission possible.



Annual Sponsors

\$60k+

Total value of business sponsorships.

- Alpine Bank
- Abby Care
- Alzheimer's Association
- Autism Society of Colorado
- BiggsKofford, CPA
- Blazer Electric Supply
- C&C Sand & Stone | Site One
- Challenge Air for Kids & Friends
- Classic Homes
- Code 3 Christmas Lights
- Collegiate Peaks Bank
- Colorado Housing & Finance Authority (CHFA)
- Colorado Technical University
- Disability Services of Colorado
- Diversus Health
- Eastern Colorado Bank
- El Pomar Foundation
- Ent Credit Union
- Fathom Realty
- First Interstate Bank
- Flood and Peterson
- Freedom Landscape
- Guarantee Electric Company
- Healthcare & Business Realty
- IBEW Local #113
- iiCON Construction
- Illuminate ABA Therapy
- J2D Electric, Inc.
- Kissing Camels Family Dentistry
- Koscove Metal
- Leavitt Group of Colorado
- Lexus of Colorado Springs
- Liquid Structures, Inc
- Little Sprouts Learning Center
- Money Concepts
- Moody Insurance Agency
- Optom-Eyes
- PASCO
- Peak Parent Center
- Pikes Peak Hospice & Palliative Care
- Pinnacle Advanced Primary Care
- Porchlight Health
- Professional Transition Strategies
- Rocky Mountain Bank & Trust
- Rocky Mountain PACE
- Rocky Top Resources
- Scheels
- The Arc Pikes Peak Region
- The Colorado Trust
- Victory Service Dogs
- Vinton Law Firm, P.C.
- Wee Meditate

Grants / Foundations

\$480k+

Total value of grants.

- Albertsons & Safeway Foundation
- Carl W. and Carrie Mae Joslyn Charitable Trust
- Christopher & Dana Reeve Foundation
- Colorado Garden Foundation
- Colorado Housing & Finance Authority (CHFA)
- Colorado Springs Health Foundation
- CyberGrants, Inc.
- Daniels Fund
- Disabling Barriers
- Easter Seals Colorado / Colorado Respite Coalition
- El Paso County Community Development Block Grant (CDBG)
- Ent Credit Union Community Fund YES Grant
- Johnson Foundation of the Rockies
- Lexis Nexis Cares Board
- Lucy's Children Fund
- Monument Hill Foundation
- Nutrition Camp School Foundation Inc
- Special Olympics Colorado
- Sprouts Healthy Communities Foundation
- The Bee Cause Project, Inc.
- The Denver Foundation
- The Gibney Family Foundation (TGFF)
- The Hester and Edwin Giddings Foundation
- The Independence Center
- Virginia W Hill Foundation
- Walmart Spark Good Grants

Individual Donors

We respect and value donor privacy, therefore individual names will not be publicized. We are grateful for the generosity of our community!

\$203,650

Total value of in-kind donations in 2025.

\$120,000

Monetary contributions from individuals & business members.

Volunteers

Our volunteers make a lasting difference by sharing their time, talents, and compassion to support the individuals and families we serve.

735

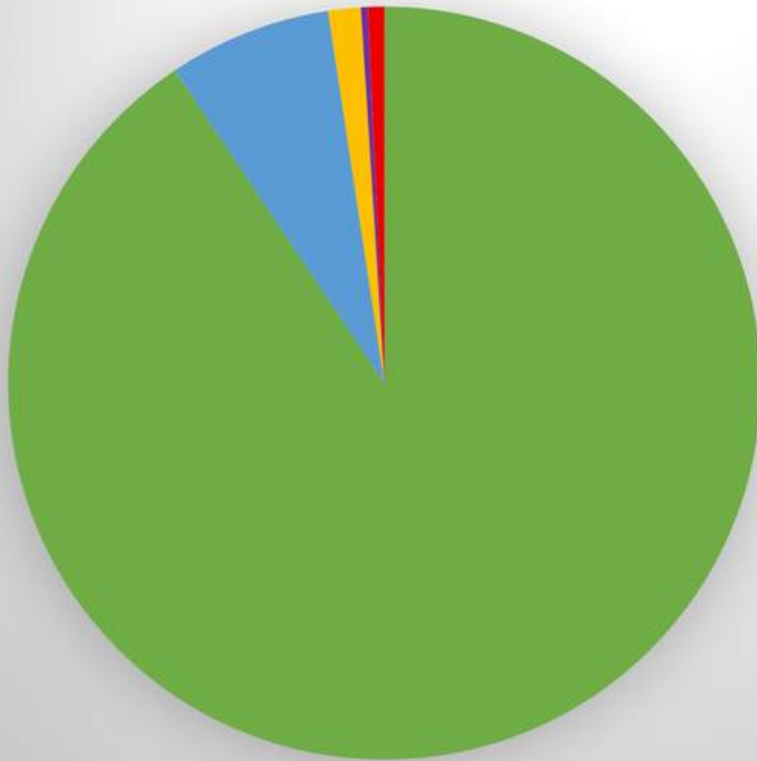
Total number of volunteers hours for 2025.

\$26,500

Savings for SKSF through volunteer hours @\$36.14/hr national estimate.

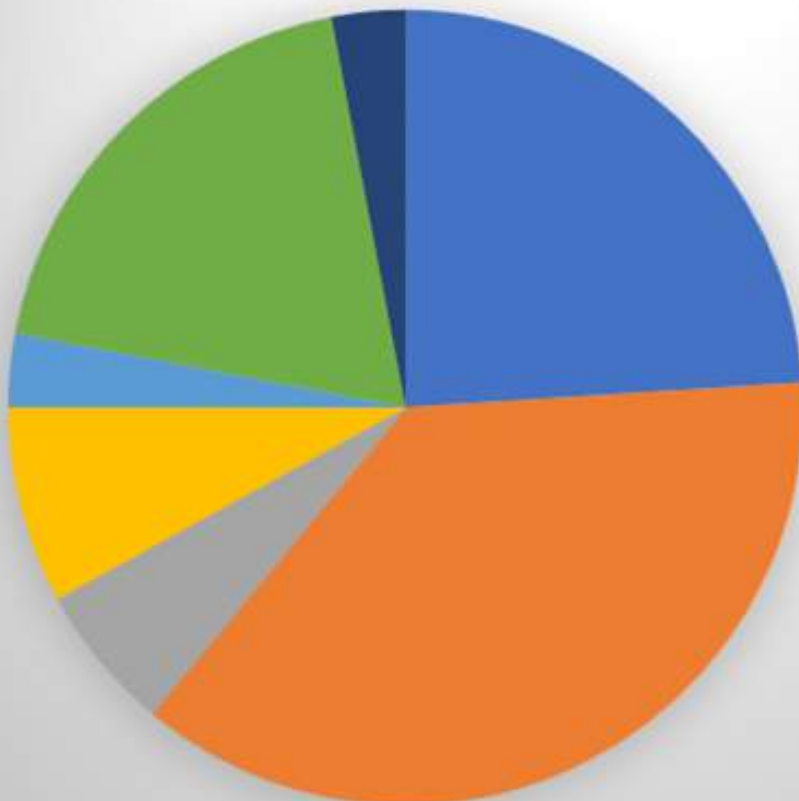
2025 Financials

SKSF has dedicated a large portion of its expenses to programs that support its mission and objectives. This metric is very important to donors and is used to evaluate how much of its expenses the organization is allocating to programs. Graphs of revenue and expenses including all data provided by BiggsKofford, Certified Public Accountants Independent Auditor's Report June 2026.



2025 Revenues

- Fees for Services 90.6%
- Contributions & Grants 7.0%
- In-Kind Contributions 1.4%
- Special Events 0.3%
- Other Income 0.7%



2025 Expenses

- Child Placement Agency 24%
- Host Home 37%
- Zach's Place 6%
- General/Admin 8%
- Fundraising 3%
- Adult Services 19%
- Behavioral Health 3%

Thank You

As we look back on 2025, we are deeply grateful for the many individuals, families, volunteers, donors, partners, and supporters who have helped advance the mission of Special Kids Special Families. Your compassion, generosity, and commitment to inclusion have empowered us to create meaningful opportunities, expand vital services, and positively impact the lives of those we serve. Because of your continued partnership, we are building a stronger, more connected community where every individual is valued, supported, and given the opportunity to thrive. Together, we celebrate the progress we have made and look ahead with hope and excitement for the future.



Thank you for being part of the SKSF family!



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